APPRENTICE EVALUATION

In order for the apprentice to gain the full benefit of this evaluation and be held accountable for progression by the subcommittee, you MUST DISCUSS THIS EVALUATION WITH THE APPRENTICE AND HAVE THEM SIGN IT to acknowledge that they have been made aware of its contents. The subcommittee will use these monthly evaluations when considering the eligibility for advancement.

Please prepare this report carefully and accurately. Its value lies in your impartiality and sound judgment. Each part should be judge separately, and your evaluation of one trait should not unduly influence another. This form should express an evaluation of the apprentice in comparison with other apprentices at the same period doing the same work.

JOBS KNOWLEDGE

<table>
<thead>
<tr>
<th>What do they know about their job? Do they need much help to do it well?</th>
<th>☐ Should know more. Requires considerable assistance</th>
<th>☐ Could know more. Has to be helped often.</th>
<th>☐ Knows job fairly well. Only needs instruction occasionally.</th>
<th>☐ Knows job very well.</th>
</tr>
</thead>
</table>

Remarks

ATTITUDE

<table>
<thead>
<tr>
<th>What is their attitude toward their job, fellow workers and the Program?</th>
<th>☐ Has little interest. Resents criticism. Complains and needs to be reprimanded</th>
<th>☐ Sometimes reluctant to cooperate. Satisfied with job; not anxious to improve.</th>
<th>☐ Meets others halfway. Usually pleasant and cheerful. Wants to do a good job.</th>
<th>☐ Very good team worker. Cooperative; never needs discipline. Very good interest.</th>
</tr>
</thead>
</table>

Remarks

ATTENDANCE

<table>
<thead>
<tr>
<th>How much can you count on apprentice being on the job?</th>
<th>☐ Loses considerable time, often with no excuse or a poor one.</th>
<th>☐ Several days lost, but reasons excusable or permission granted.</th>
<th>☐ Very few or no days lost. Not over one excused absence per month.</th>
</tr>
</thead>
</table>

Remarks

SAFETY MINDEDNESS

| --- | --- | --- | --- | --- |

Remarks
ATTENTION TO DUTY

| Remarks |

What type of work is the apprentice currently engaged in? Please check all that apply.

- [ ] Street lights
- [ ] Traffic Signaling
- [ ] URD
- [ ] Substation
- [ ] Fiber Optic
- [ ] Cameras
- [ ] Transmission
- [ ] Distribution

Does the apprentice show a real desire to learn trade?  
Yes  No

Does the apprentice display the mechanical ability to become a good journeyman?  
Yes  No

In your opinion, is the apprentice progressing satisfactorily?  
Yes  No

Make any suggestions that you believe the apprentice can do to improve overall performance.

Other Comments:

By signing this evaluation, you are verifying the content of this evaluation in its entirety. If you have questions or concerns, please contact Dennis Carduff at (708)771-5643 or at the email address noted below.

Evaluator Signature  Title  Date signed

Printed Name  Email address  Phone Number

The Apprentice is to return this form as instructed in the Rules of Apprenticeship.

Apprentice Signature  Date signed

Please return VIA EMAIL ONLY to: Dennis Carduff: d.carduff@ibew9educate.org